

- E) Volunteers are not permitted to bring along any household pets, as we have a no pets policy on-site, with the exception of needed service animals. The presence of pets can bring along potential safety and/or health risks to campers or other staff and volunteers.

- F) Parents bringing with them children who will not be volunteering on a full-time basis will be required to cover any tuck expenses their child(ren) may incur. Parents are expected to provide their own childcare for younger children that need it, noting that they and their caregiver are not covered to participate in program activities. Camp aged children are expected to either be enrolled as a camper or fall under the same guidelines as described above.

- G) Volunteers are not permitted to join in camp program activities for the purpose of maintaining a level of protection between them and campers (In Safe Hands Policy). The exception to this point is in the case of chapel, and times when volunteers will need to enter areas of the camp where campers are present for the purpose of fulfilling their duties.

Thank you for your understanding in helping DTBC do its due diligence, being willing to serve here, and work with us in these ways.